

CITY OF THE COLONY  
2021-22  
FIRE DEPARTMENT

REVISED 09/14/21

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP-UP
<b>PARAMEDIC</b>	ANNUAL	<b>\$40,672.32</b>	<b>\$41,529.28</b>	<b>\$42,386.24</b>	<b>\$43,245.28</b>	<b>\$44,102.24</b>	<b>\$44,959.20</b>	
	HOURLY	\$19.554	\$19.966	\$20.378	\$20.791	\$21.203	\$21.615	
	EST ANNUAL	<b>\$67,715.50</b>	<b>\$69,142.26</b>	<b>\$70,569.01</b>	<b>\$71,999.69</b>	<b>\$73,426.45</b>	<b>\$74,853.21</b>	
	W/PROJ OT							
<b>FF/PM</b>	ANNUAL	<b>\$69,838.53</b>	<b>\$71,948.93</b>	<b>\$74,098.37</b>	<b>\$76,325.85</b>	<b>\$77,853.87</b>	<b>\$82,410.90</b>	
	HOURLY	\$23.264	\$23.967	\$24.683	\$25.425	\$25.934	\$27.452	\$3.00
<b>APPARATUS OPERATOR</b>	ANNUAL	<b>\$85,707.10</b>	<b>\$88,276.81</b>	<b>\$90,060.00</b>				
	HOURLY	\$28.550	\$29.406	\$30.000				\$3.00
<b>CAPTAIN</b>	ANNUAL	<b>\$95,532.65</b>	<b>\$98,396.55</b>	<b>\$99,414.23</b>				
	HOURLY	\$31.823	\$32.777	\$33.116				\$3.00
<b>ASST. FIRE MARSHAL</b> (80 HOURS)	ANNUAL	<b>\$85,708.48</b>	<b>\$88,279.36</b>	<b>\$90,733.76</b>	<b>\$91,540.80</b>	<b>\$93,364.96</b>		
	HOURLY	\$41.206	\$42.442	\$43.622	\$44.010	\$44.887		
<b>BATTALION CHIEF</b>	ANNUAL	<b>\$106,333.84</b>	<b>\$109,615.02</b>	<b>\$112,818.16</b>				
	HOURLY	\$35.421	\$36.514	\$37.581				
<b>DIV CHIEF/FIRE MAR</b> (80 HOURS)	ANNUAL	<b>\$106,331.68</b>	<b>\$109,613.92</b>	<b>\$112,815.04</b>				
	HOURLY	\$51.121	\$52.699	\$54.238				
<b>ASST CHIEF</b> (80 HOURS)	ANNUAL	<b>\$122,412.16</b>	<b>\$127,233.60</b>	<b>\$131,069.12</b>				
	HOURLY	\$58.852	\$61.170	\$63.014				

\*There will be a period of 12 months between each Step.

\*Shift personnel - annual hours 3002 (115.47 PPP)