

FLSA CLASSIFICATION:
 E - EXEMPT
 N - NON-EXEMPT

CITY OF THE COLONY COMPENSATION PLAN
 FY 2021-22

REVISED 09/14/21

SALARY RANGE #	POSITION TITLE		SALARY RANGE		
			MINIMUM	MIDPOINT	MAXIMUM
14 N	ACCESS SERVICES ASST (LIB)	ANNUAL	\$29,061.76	\$35,457.76	\$41,853.76
		HOURLY	\$13.972	\$17.047	\$20.122
15 N	MAINTENANCE WORKER (AQ)	ANNUAL	\$30,305.60	\$37,125.92	\$43,946.24
		HOURLY	\$14.570	\$17.849	\$21.128
16 N	LIBRARY ASSISTANT (LIB)	ANNUAL	\$31,821.92	\$38,981.28	\$46,142.72
		HOURLY	\$15.299	\$18.741	\$22.184
17 N	CSR (UA)	ANNUAL	\$33,280.00	\$40,050.40	\$47,101.60
	KENNEL TECHNICIAN (AS)	HOURLY	\$16.000	\$19.255	\$22.645
	MAINTENANCE OPERATOR (WP,WW)				
	MAINT WORKER/GROUNDS KPR (PARD)				
	METER TECHNICIAN (UA)				
	OPERATOR (PW,WD, WP)				
	RECORDS COORDINATOR (PD)				
18 N	ADMIN ASSISTANT (LIB)	ANNUAL	\$33,413.12	\$40,932.32	\$48,451.52
	DEPUTY CLERK (MC)	HOURLY	\$16.064	\$19.679	\$23.294
	EVENTS SPECIALIST (SE)				
	IRRIGATION SPECIALIST (PARD)				
	LEAD JANITORIAL WORKER (FM)				
	PLAYGRND SPEC/TRAIL MAINT (PARD)				
19 N	HEO (PW, WD)	ANNUAL	\$35,083.36	\$42,979.04	\$50,872.64
	OPERATOR IN CHARGE (WW)	HOURLY	\$16.867	\$20.663	\$24.458
	RECREATION SPECIALIST (PARD)				
	TECHNICIAN I (FLEET)				
20 N	ADMIN ASSISTANT (PARD)	ANNUAL	\$36,836.80	\$45,125.60	\$53,414.40
	ANIMAL SERVICES OFFICER (AS)	HOURLY	\$17.710	\$21.695	\$25.680
	CSR/ADMIN ASSISTANT (PW)				
	PLANS EXAMINER (ENG)				
	SENIOR RECORDS COORD (PD)				
	SIGN TECHNICIAN (PW)				
21 N	MAINTENANCE WORKER I (FM)	ANNUAL	\$38,677.60	\$47,382.40	\$56,087.20
	SENIOR BILLING COORD (UA)	HOURLY	\$18.595	\$22.780	\$26.965
	TECHNICIAN II (FLEET)				
	WATER QUALITY MONITOR TECH (WP)				

SALARY		POSITION		SALARY RANGE		
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22	N	CREW LEADER (WD)	ANNUAL	\$40,612.00	\$49,751.52	\$58,891.04
	N	LANDSCAPE CREW LEADER (PARD)	HOURLY	\$19.525	\$23.919	\$28.313
	N	LEAD GROUNDSKEEPER (PARD)				
	N	LEAD OPERATOR (PW,WP, WW)				
	N	METER TECH CREW LEADER (UA)				
	N	MOWING CREW LEADER (PARD)				
	N	PARKS CREW LEADER (PARD)				
	N	PLANNING TECHNICIAN (ENG)				
	N	SR DEPUTY CLERK/JCM (MC)				
23	E	ACCESS SERVICES MANAGER (LIB)	ANNUAL	\$42,642.08	\$52,239.20	\$61,834.24
	N	EXEC ADMIN ASST (PW)	HOURLY	\$20.501	\$25.115	\$29.728
	N	EXEC ASST/CSR (UA)				
	E	LIBRARIAN (LIB)				
	N	POLICE SUPPORT SPECIALIST (PD)				
	N	RECORDS MANGMT SPECIALIST (CS)				
24	N	COMMUNITY IMAGE OFFICER (CI)	ANNUAL	\$44,776.16	\$54,851.68	\$64,927.20
	N	FOREMAN (PW, WD)	HOURLY	\$21.527	\$26.371	\$31.215
	N	METER TECHNICIAN SUPERVISOR (UA)				
	N	MULTIMEDIA SPECIALIST (CVB)				
	N	PLANNER (ENG)				
	N	SALES & MARKTG SPECIALIST (CVB)				
	N	SERVICING & HOSP SPECIALIST (CVB)				
	N	SIGNAL TECHNICIAN (ENG)				
25	N	ATHLETICS SUPERVISOR (PARD)	ANNUAL	\$47,014.24	\$57,593.12	\$68,172.00
	N	BUILDING INSPECTOR (ENG)	HOURLY	\$22.603	\$27.689	\$32.775
	N	COMMUNITY OUTREACH OFFICER (CI)				
	E	CUST SERV SUPERVISOR (UA)				
	N	DEPUTY CITY SECRETARY (CS)				
	N	EMERGENCY MNGMT SPECIALIST (GA)				
	N	ENGINEERING INSPECTOR (ENG)				
	N	EXECUTIVE ADMIN ASST (ED)				
	N	GREEN & SPECIAL PROJ SUPVSR (PARD)				
	N	PARKS SUPERVISOR (PARD)				
	N	RECREATION SUPERVISOR (PARD)				
	E	SENIOR LIBRARIAN (LIBRARY)				
	N	SPEC EVENTS SUPERVISOR (PARD)				
	N	SR/COMM CTR SUPERVISOR (PARD)				
26	N	EMERGENCY VEHICLE TECH (FLEET)	ANNUAL	\$49,364.64	\$60,473.92	\$71,581.12
	N	LEAD TECHNICIAN (FLEET)	HOURLY	\$23.733	\$29.074	\$34.414
	N	SYSTEMS ANALYST (IT)				
27	N	ADMIN PROGRAM COORD (FIRE)	ANNUAL	\$51,833.60	\$63,498.24	\$75,158.72
	N	EXEC BUSINESS LIAISON (GA)	HOURLY	\$24.920	\$30.528	\$36.134
	E	FACILITY MAINT SUPERVISOR (FM)				
	N	TECHNICAL ASST (ENG)				

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			MINIMUM	MIDPOINT	MAXIMUM
28 E N N	ASST LIBRARY DIRECTOR (LIB) PROJECT MANAGER (ENG) SENIOR SIGNAL TECHNICIAN (ENG)	ANNUAL	\$54,423.20	\$66,670.24	\$78,917.28
		HOURLY	\$26.165	\$32.053	\$37.941
29 E E E E	AQUATICS MANAGER (AQ) ANIMAL SHELTER MANAGER (AS) PARK DEV MANAGER (PARD) RECORDS MANAGER/CVL (PD)	ANNUAL	\$57,145.92	\$70,006.56	\$82,865.12
		HOURLY	\$27.474	\$33.657	\$39.839
30 N E E N E	AP ACCT/BUDGET ANALYST (FI) INSPECTIONS TEAM LEADER (ENG) PARKS MANAGER (PARD) PAYROLL SPECIALIST (FI) SUPERVISOR (PW, WD, WP, WW)	ANNUAL	\$60,003.84	\$73,507.20	\$87,008.48
		HOURLY	\$28.848	\$35.340	\$41.831
31 E E E N E	BUSINESS RET/EXPANSION MGR (ED) GIS ADMINISTRATOR (IT) NETWORK ADMINISTRATOR (IT) PROJ & GL ACCT/BUD ANALYST (FI) SYSTEMS ADMINISTRATOR (IT)	ANNUAL	\$63,001.12	\$77,180.48	\$91,357.76
		HOURLY	\$30.289	\$37.106	\$43.922
32 E E E	FLEET MANAGER (FLEET) RECREATION MANAGER (PARD) SAFETY AND TRAINING MANAGER (PW)	ANNUAL	\$66,154.40	\$81,038.88	\$95,925.44
		HOURLY	\$31.805	\$38.961	\$46.118
33 E E N E	ASST HR DIRECTOR (HR) CHIEF BUILD OFF/PLANS EXAM (ENG) PAYROLL MANAGER (FI) STAFF ENGINEER (ENG)	ANNUAL	\$69,459.52	\$85,090.72	\$100,721.92
		HOURLY	\$33.394	\$40.909	\$48.424
34 E E E E E E E	ADMINISTRATOR/CC (MC) COMMUNICATIONS MGR (COMM) COMMUNITY IMAGE MANAGER (CI) DEV SERVICES MANAGER (ENG) PURCHASING MANAGER (FI) SECURITY ADVISOR/EMC (GA) TOURISM & MARKETING MGR (CVB)	ANNUAL	\$72,933.12	\$89,344.32	\$105,757.60
		HOURLY	\$35.064	\$42.954	\$50.845
35		ANNUAL	\$76,581.44	\$93,814.24	\$111,044.96
		HOURLY	\$36.818	\$45.103	\$53.387
36 E	SENIOR ENGINEER (ENG)	ANNUAL	\$80,408.64	\$98,502.56	\$116,596.48
		HOURLY	\$38.658	\$47.357	\$56.056
37		ANNUAL	\$84,427.20	\$103,428.00	\$122,426.72
		HOURLY	\$40.590	\$49.725	\$58.859
38 E	ASST FINANCE DIRECTOR (FI)	ANNUAL	\$88,649.60	\$108,598.88	\$128,548.16
		HOURLY	\$42.620	\$52.211	\$61.802
39 E	LIBRARY DIRECTOR (LIB)	ANNUAL	\$93,082.08	\$114,029.76	\$134,975.36
		HOURLY	\$44.751	\$54.822	\$64.892

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			MINIMUM	MIDPOINT	MAXIMUM
40 E	CITY SECRETARY (CS)	ANNUAL HOURLY	\$97,737.12 \$46.989	\$119,731.04 \$57.563	\$141,722.88 \$68.136
41		ANNUAL HOURLY	\$102,623.04 \$49.338	\$125,717.28 \$60.441	\$148,811.52 \$71.544
42		ANNUAL HOURLY	\$107,754.40 \$51.805	\$132,003.04 \$63.463	\$156,251.68 \$75.121
43		ANNUAL HOURLY	\$113,141.60 \$54.395	\$138,602.88 \$66.636	\$164,064.16 \$78.877
44 E E E E E E	COMMUNITY SERVICES DIR (PARD) DEPUTY CITY MANAGER (GA) DIR OF CUSTOMER SERVICES (UA) FINANCE DIRECTOR (FI) HR DIRECTOR (HR) IT DIRECTOR (IT)	ANNUAL HOURLY	\$118,799.20 \$57.115	\$145,531.36 \$69.967	\$172,265.60 \$82.820
45		ANNUAL HOURLY	\$124,739.68 \$59.971	\$152,809.28 \$73.466	\$180,880.96 \$86.962
46 E E E E E	DIR OF PUBLIC SERVICES (WD) ENGINEERING DIRECTOR (ENG) EXEC DIR OF DEVELOPMENT (ED) FIRE CHIEF/DIR OF PUB SAFTY (FIRE) POLICE CHIEF (PD)	ANNUAL HOURLY	\$130,975.52 \$62.969	\$160,449.12 \$77.139	\$189,924.80 \$91.310
47		ANNUAL HOURLY	\$137,525.44 \$66.118	\$168,471.68 \$80.996	\$199,420.00 \$95.875
48		ANNUAL HOURLY	\$144,399.84 \$69.423	\$176,895.68 \$85.046	\$209,389.44 \$100.668
49		ANNUAL HOURLY	\$151,619.52 \$72.894	\$185,739.84 \$89.298	\$219,860.16 \$105.702
50		ANNUAL HOURLY	\$159,201.12 \$76.539	\$195,027.04 \$93.763	\$230,852.96 \$110.987
51 E	ACM OF ADMINISTRATION (GA)	ANNUAL HOURLY	\$167,159.20 \$80.365	\$204,778.08 \$98.451	\$242,394.88 \$116.536
52 E	CITY MANAGER (GA)	ANNUAL HOURLY	\$175,520.80 \$84.385	\$215,017.92 \$103.374	\$254,515.04 \$122.363