

CITY OF THE COLONY
2022-23
FIRE DEPARTMENT

REVISED 09/27/22

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP-UP
PARAMEDIC	ANNUAL	\$42,706.56	\$43,607.20	\$44,505.76	\$45,408.48	\$46,309.12	\$47,207.68	
	HOURLY	\$20.532	\$20.965	\$21.397	\$21.831	\$22.264	\$22.696	
	EST ANNUAL W/PROJ OT	\$71,102.32	\$72,601.80	\$74,097.81	\$75,600.75	\$77,100.23	\$78,596.25	
FF/PM	ANNUAL	\$73,332.86	\$75,548.33	\$77,805.84	\$78,616.38	\$80,192.43	\$84,884.55	
	HOURLY	\$24.428	\$25.166	\$25.918	\$26.188	\$26.713	\$28.276	\$3.00
APPARATUS OPERATOR	ANNUAL	\$88,279.81	\$90,927.58	\$92,761.80				
	HOURLY	\$29.407	\$30.289	\$30.900				\$3.00
CAPTAIN	ANNUAL	\$98,399.56	\$101,350.52	\$102,398.22				
	HOURLY	\$32.778	\$33.761	\$34.110				\$3.00
ASST. FIRE MARSHAL (80 HOURS)	ANNUAL	\$92,566.24	\$95,343.04	\$97,992.96	\$98,864.48	\$100,834.24		
	HOURLY	\$44.503	\$45.838	\$47.112	\$47.531	\$48.478		
BATTALION CHIEF	ANNUAL	\$109,524.97	\$112,905.22	\$121,845.18				
	HOURLY	\$36.484	\$37.610	\$40.588				
DIV CHIEF/FIRE MAR (80 HOURS)	ANNUAL	\$109,522.40	\$112,902.40	\$121,842.24				
	HOURLY	\$52.655	\$54.280	\$58.578				
ASST CHIEF (80 HOURS)	ANNUAL	\$128,533.60	\$133,596.32	\$141,556.48				
	HOURLY	\$61.795	\$64.229	\$68.056				

*There will be a period of 12 months between each Step.

*Shift personnel - annual hours 3002 (115.47 PPP)